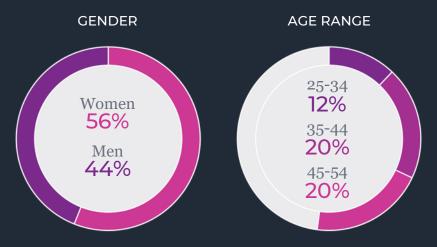
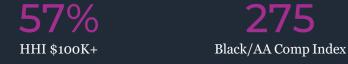
BLACK ENTERPRISE

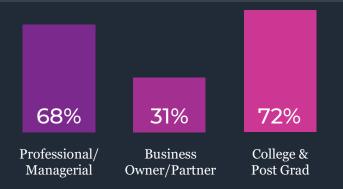




GET **CONNECTED** TO THE **BE.COM AUDIENCE**









A POWERFULLY **SOCIAL** & **DIGITAL COMMUNITY**

SOCIAL REACH

f



752K

758K

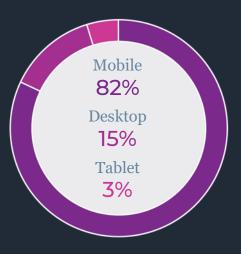
334K

in

223K

33K

CROSS PLATFORM



TRAFFIC

5.5M

Monthly Unique Visitors 13M

Monthly Page Views #19

Business/ News Rank **DISPLAY IMPRESSIONS**

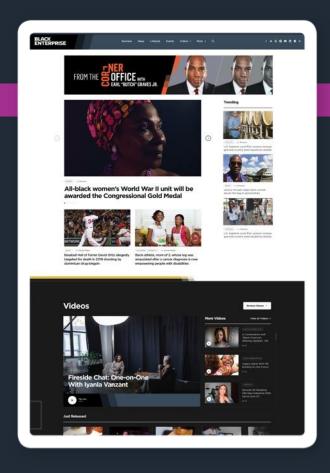
7M

Desktop Impressions 63M

Mobile Impressions 70M

Avg. Monthly Impressions

INCREASED REACH IN THE AA COMMUNITY



| ВЕТ.СОМ | 6,325 |
|----------------------|-------|
| BLACK ENTERPRISE.COM | 5,555 |
| ESSENCE.COM | 3,314 |
| THEROOT.COM | 3,054 |
| THEGRIOT.COM | 2,772 |
| BOSSIP.COM | 2,377 |
| mademenoire.com | 2,133 |
| NEWSONE.COM | 1,811 |
| REVOLT.COM | 1,363 |
| EBONY.COM | 148 |
| XONECOLE.COM | 106 |

SOURCE: COMSCORE, SEPT. 2022

CONTENT BY & FOR THE PEOPLE

FROM THE CORNER OFFICE

This hard-hitting video series explores how decisions are made at the highest levels as BLACK ENTERPRISE President & CEO Earl "Butch" Graves Jr. engages in exclusive, insider interviews with the nation's most powerful CEOs.

THE NEW NORM

BLACK ENTERPRISE
Digital Editor Selena Hill
hosts a virtual video
interview series about
adaptability, resilience,
and social ills prevalent
in today's society.
Each week, Selena
speaks to Black
professionals, celebrities,
leaders, and change
makers about the impact
we can have on culture,
economics, politics,
and business.

SISTERSINC.

This award-winning franchise provides a platform for our audience to hear and learn success strategies from a powerful and inspirational cadre of Black women CEOs and founders transforming global business. Their unique, audacious journeys serve as invaluable guidance to a range of entrepreneurs. Those business owners who want to achieve growth and success follow SistersInc.

BEYOND THE HYPE

BLACK ENTERPRISE interviews high-profile achievers, celebrities, and experts to separate the myths from the reality of professional, business, and financial success in industries ranging from sports and entertainment to investing and empire building.

ON THE CLOCK

Presenting candid, highly engaging conversations with today's leading corporate executives and CEOs, as well as respected doctors, teachers, social workers, pastors, and caregivers about operating in environments amid sustained uncertainty.











CONTENT BY & FOR THE PEOPLE

YOUR MONEY YOUR LIFE

BLACK ENTERPRISE
presents a dedicated
personal finance
podcast. Alfred
Edmond Jr. hosts this
special series with a
lineup of top financial
experts. The show
covers money topics
ranging from
investing for longterm gain to the
psychological
relationship with
money.

THE RUNDOWN

Welcome to "The Rundown with Ramon" a weekly show giving you the tips, stories and insights YOU need to start or grow your business and inspire you to live better. Hosted by four-time entrepreneur and bestselling author Ramon Ray, "The Rundown with Ramon" is fun. fast paced, high energy and chock full of practical tips to help you succeed in business and in life.

GREEN ENTERPRISE

Green Enterprise is comprised of interviews and panels that cover prominent black executives finding success within the cannabis industry. Revealing their challenges and successes helps clear a path for others to enter this expanding industry. The series is a partnership with Digital Venture Partners, one of the only minority founded portfolio companies in cannabis.

HIP-HOP & ENTERPRISE

Hip Hop & Enterprise is a weekly interview show hosted by Jeroslyn JoVonn, where we get a look inside the success stories of influencers, entrepreneurs, and tastemakers within urban pop culture. With a focus on learning how they're making a change in their communities and for the people that follow them, Hip Hop & Enterprise will help give young professionals more modern-day realistic visions of success.

INSIDE THE STUDIO

These are the interviews that can't be missed. Celebrities, artists, executives, athletes, activists, and artists can be seen in the BE Studio. Unbound by topic selection, Inside the Studio always offers something new but with a continued focus on success.











CUSTOM – BRANDED CONTENT

DIGITAL ADS.

CUSTOMIZED

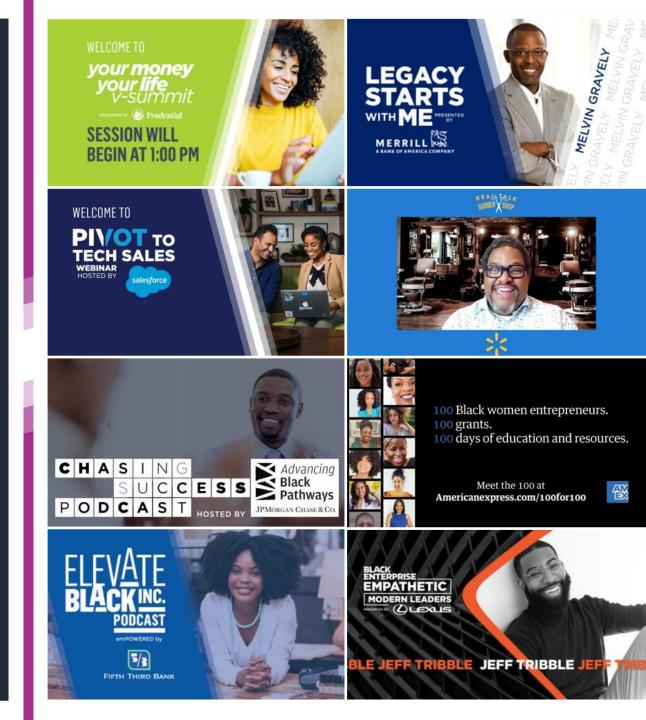
ARTICLES

INTERVIEWS.

PODCASTS.

SOCIAL SERIES

LIVE BROADCASTS.



JANUARY



FEBRUARY

DIGITAL

Business Trends & Opportunities 2023

- Video: Top 5 Profitable Sectors for Black Entrepreneurs
- How the Black Metaverse is Changing the Digital Game
- Crypto & Blockchain-Friendly Business Practices
- Rise of Black Fintechs and Their Offerings for Diverse Consumers

DIGITAL

Black History Month 2023

- 28 Days: Celebrating Black Business Icons Past & Present
- Video: 5 African American Leaders Who Transformed Corporate America
- Creating "New Black History" by Closing the Wealth Gap Through Entrepreneurship

EVENTS

Health is Wealth Retreat

February 10, 2023

Position your firm as an innovative and global leader genuinely concerned with prevention and improving the health of African Americans.

Use this opportunity to provide call-to-action information to improve health, nutrition, and daily fitness tips and tools for a healthy and wealthy lifestyle.

Bridging the Wealth Gap

Town Hall Series February 23, 2023

- Creating New Pathways to Economic Opportunities
- Holding Banks Accountable to Black Communities
- Designing Effective Financial Education Programs

MARCH





APRIL

DIGITAL

Women's History Month: Black Women Changing the World

- Businesses Prowess: Black Women Powering the U.S. Economy
- Cultural Influence: Black Women Controlling the Conversation
- Political Power: Black Women Reshaping the National Agenda
- Female Business Leaders & Black Businesswomen Who Influenced Them

EVENTS

Women of Power Summit

In-Person Experience March 9—11, 2023

- Your Re-entry Plan: The Return to the Workplace
- Cultivating the New Leadership
- Getting Ahead Without Sacrificing Your Wellness

DIGITAL

Best Companies for DEI

- Corporate Leaders In Black Employee, Senior Management, Board & Supplier Representation
- Major Companies Fulfilling Equity Commitments
- CDOs of the Nation's Largest Corporations

EVENTS

The Future of Work

Town Hall Series April 13, 2023

- Expanding Racial Equity in Workforce Development
- Why Companies Must Retain Black Talent To Stay Competitive
- Employee Trends Transforming Today's Workplace

Top Chief Diversity Officer Honors

Virtual Summit

April 27, 2023 (TENTATIVE)

- Corporate Pledge Update: Gaining Momentum or Falling Off?
- How Allyship Helps Advance Inclusive Corporate Cultures

Wealth Building & Retirement Investing

Summit

DATE/LOCATION: TBD

- Rules For Lifetime Investing
- Getting Started: Money Management Strategies for Millennials
- How To Increase Equity In Your Home

MAY





JUNE

DIGITAL

Most Innovative Black-Owned Companies

- 5 Ways to Redesign Your Company For Growth
- Video: 10 Leading Black VCs
- Creating The Next Black Unicorns

DIGITAL

Juneteenth Empowerment

- What Juneteenth Means To America
- Celebrating Our Legacy
- Programs That Promote Financial Freedom

EVENTS

Entrepreneurs Summit Series

In-Person Experience

DATE: TBD

LOCATION: Atlanta, GA

One-day Conference Reinventing Your Company

JULY





AUGUST

DIGITAL

Boost the Value of Your Home

- Home Improvement Projects With The Biggest ROI
- 5 Home "Improvement" Mistakes to Avoid
- Top Real Estate Experts Share Their Secrets
- How To Hire Contractors

Career & Business Opportunities in Entertainment

- Video: Top Business Power Brokers In Hollywood
- How To Use Digital To Profit In Entertainment
- 5 Steps to Packaging and Negotiating That Lucrative Deal

DIGITAL

BLACK ENTERPRISE Summer Sensation on Martha's Vineyard

 A Monthlong Series of Fireside Chats, Talks, Activations and Networking Functions at this Leading Summer Retreat

Black Business Month

- 20 Most Profitable Franchises
- Best Business Grant Programs
- Using HBCUs As Black Business Accelerators

SEPTEMBER



OCTOBER

DIGITAL

Boardroom Power 2023

- B.E. Registry of Black Directors
- Best Corporate Governance Diversity Programs
- Black Influence on Multiple Corporate Boards

EVENTS

Women of Power C-Suite Summit

In-Person Experience DATE/LOCATION: TBD

- The Skills You Need in the CEO's Seat
- Learn to Leverage Your Influence
- Change Starts Within: Becoming More Adaptable

Women of Power Tech

In-Person Experience September 13—14, 2023 LOCATION: TBD

- Overcoming Barriers to Entry for Women in Tech
- Retaining and Advancing Black Talent
- Tech Opportunities for Female Founders

The Fight to Advance Black Corporate Leadership Town Hall Series

September 27, 2023

- Networking Your Way To The Boardroom
- Creating Inclusive CEO Succession Plans
- Black Advocacy In the C-Suite

DIGITAL

Afro-Latino Culture: Power & Opportunity

Creating Coalitions for Empowerment

EVENTS

Black Men Xcel Summit

In-Person Experience October 11-13, 2023

- 2023 XCEL Awards for Black Male Excellence
- Career Fair & Mentorship
- Diversity, Equity & Inclusion of Black Men in the Corporate Leadership Pipeline

Corporate Recruiting: Attracting Top Talent from HBCUs

Town Hall Series October 26, 2023

- Removing Artificial Barriers to Employment
- Creating An Environment For Retention and Advancement
- Establishing Professional Relationships to Promote Sponsorship

NOVEMBER





DECEMBER

DIGITAL

40 Under 40 Listing

 Top Professionals in Business, Finance, Media, Fashion & Social Impact

EVENTS

BE Smart HBCU Hackathon

In-Person Experience November 2—4, 2023

- The Nation's Leading Collegiate Coders
- How To Gain Entry To Top IT Internships & Jobs
- Mentoring The Next Generation of Tech Leaders

40 Under 40 2023

In-Person Experience November 16, 2023

Celebrating the Leading Changemakers
 Under the Age of 40

DIGITAL

Black Business Gift Guide

 Products and Services From a Wide Range of Black-owned Businesses

Wealth Building Strategies for 2024 and Beyond

- Curing the Holiday Shopping Hangover
- Strategies to Wipe Out Credit Card Debt
- Tips From Iop Money Experts
- How to Profit in Any Market
- The Best Money Apps to Build Wealth

EVENTS

SistersInc.

Virtual Summit December 7, 2023

- Breaking the Glass Revenue Ceiling: Growing and Scaling Your Business
- Securing Funding as a Women Entrepreneur
- Tapping Into Corporate Allies & Resources

TOWNHALL SPONSORSHIP BENEFITS

\$100,000 net

- Opportunity to brand/host Town Hall
- Opportunity for a company representative as panelist during the Town Hall
- Hyperlink corporate logo on BLACK ENTERPRISE's website in the area dedicated to Town Hall news, notes, and updates hosted at BlackEnterprise.com.
- Complete list of event attendees provided for post-event direct marketing
- ROS pre and post media schedule (100k IMP)
- Opportunity to insert Corp. Literature or keepsake in the virtual registration bag.
- Two (2) Custom Email blast to BE.COM audience
- Ability to upload QR Code in virtual Chat Room)
- One (1) Social Post (Twitter, Linkedin, FB, In)

(All items must be pre-approved by BE)

\$50,000 net

- Opportunity for a company representative as panelist during the Town Hall
- Hyperlink corporate logo on BLACK ENTERPRISE's website in the area dedicated to Town Hall news, notes, and updates hosted at BlackEnterprise.com.
- Complete list of event attendees provided for post-event direct marketing
- ROS pre and post media schedule (50k IMP)
- Opportunity to insert Corp. Literature or keepsake in the virtual registration bag.
- One (1) Custom Email blast to BE.COM audience
- Ability to upload QR Code in virtual Chat Room)

(All items must be pre-approved by BE)

IN-PERSON ANNUAL SUMMIT SPONSORSHIP BENEFITS

\$175,000 net

- Official Host of a General Session (Morning or Lunch Keynote/Fireside Chats,, Customized Element, etc.)
- Opportunity for Executive to participate in a breakout session
- Twenty (20) Summit Registrations
- Two (2) Reserved tables at Main Stage Functions, Breakfast/Lunch & Final Dinner/Concert
- Hyperlink corporate logo on BLACK ENTERPRISE's website in the area dedicated to Summit news, notes, and updates hosted at BlackEnterprise.com
- Full-screen, color ad in Event App
- Special invitations to VIP networking receptions
- Complete list of event attendees provided for post-event direct marketing efforts
- Corporate identification on event signage
- Provide promotional gift in "Event" registration bag
- Corporate identification in BLACK ENTERPRISE's national promotional and PR campaigns
- Opportunity to include promotional material in our final mailer to all registered attendees
- Ability to upload QR code
- Two (2) Custom Email blasts to BE.COM audience
- 100k ROC banner impressions on designated event channel

\$125,000 net

- Opportunity for Executive to participate in a breakout session
- Fifteen (15) Summit Registrations
- One(1) Reserved table at Main Stage Functions, Breakfast/Lunch & Final Dinner/Concert
- Hyperlink corporate logo on BLACK ENTERPRISE's website in the area dedicated to Summit news, notes, and updates hosted at BlackEnterprise.com
- Full-screen, color ad in Event App
- Special invitations to VIP networking receptions
- Complete list of event attendees provided for postevent direct marketing efforts
- Corporate identification on event signage
- Provide promotional gift in "Event" registration bag.
- Corporate identification in BLACK ENTERPRISE's national promotional and PR campaigns
- Opportunity to include promotional material in our final mailer to all registered attendees
- Ability to upload QR code
- One (1) Custom Email blasts to BE.COM audience
- 50k ROC banner impressions on designated event channel

\$75,000 net

- Opportunity for Executive to participate in a breakout session
- Ten (10) Summit Registrations
- One(1) Reserved table at Main Stage Functions, Breakfast/Lunch & Final Dinner/Concert
- Hyperlink corporate logo on BLACK ENTERPRISE's website in the area dedicated to Summit news, notes, and updates hosted at BlackEnterprise.com
- Full-screen, color ad in Event App
- Special invitations to VIP networking receptions
- Complete list of event attendees provided for postevent direct marketing efforts
- Corporate identification on event signage.
- Provide promotional gift in "Event" registration bag
- Corporate identification in BLACK ENTERPRISE's Magazine's national promotional and PR campaigns
- Opportunity to include promotional material in our final mailer to all registered attendees

REACHNG A HIGHLY ENGAGED AUDIENCE

| PLACEMENT | CPM* | COST |
|------------------------------------------------|---------|----------|
| ROS_300x250, 300x600, 728x90 | \$14.00 | \$0 |
| ROS_Interstitial | \$25.00 | \$0 |
| ROS_970x250 | \$15.33 | \$0 |
| ROS_300x400 Video Pre-Roll | \$20.00 | \$0 |
| Run of Channel_300x250, 300x600, 728x90 | \$16.67 | \$0 |
| Run of Channel_970x250 | \$18.00 | \$0 |
| Run of Channel_Interstitial | \$25.00 | \$0 |
| Run of Channel_300x400 Video Pre-Roll | \$25.00 | \$0 |
| Run of Site Mobile | \$12.00 | \$0 |
| Run of Channel Mobile | \$14.00 | \$0 |
| BE.com Main Page Takeover | Flat | \$2,500 |
| Email Blast _728x350 | Flat | \$3,500 |
| Custom Video (Quantity 6 — Podcast) | Flat | \$75,000 |
| Sponsored Posts (4) to live within BE Channels | Flat | \$20,000 |
| Twitter/ Facebook Posts | Flat | \$2,750 |
| Twitter Chat | Flat | \$5,000 |
| Vignette Series (6 videos) | Flat | \$60,000 |
| Social Cover | Flat | \$15,000 |
| Interactive Quiz | Flat | \$2,500 |
| | | |





THANK YOU

BLACK ENTERPRISE

Client logo

KYLE V. ALLMAN

SVP, National Director Multimedia Sales 917-623-5531 allmank@blackenterprise.com

CASE STUDY

ADP TITLE SPONSORSHIP OF THE WOMEN OF POWER SUMMIT

Objective

Raise awareness about company's commitment to diversity, equity and inclusion culture and recruitment to fill leadership positions and provide career development training for existing employees.

Strategy

Provided branded messaging, custom activations, speaking opportunities for company's leadership and a platform to recruit candidates.

Results

Company's profile increased; over 50% employees who participated in the summit were promoted and performance improved.







